



EXECUTIVE PROFILE

Business economist and financial executive with more than 20 years of experience in finance, taxation, digitalization, organization and corporate governance. Strong expertise in management, strategy development, financial management, annual planning, controlling, accounting, compliance and risk management, including senior roles in listed-company environments.

CORE EXPERTISE

- Financial Management & Strategy
- Controlling & Annual Planning
- Compliance & Risk Management
- Investor Relations
- Digitalization & Reorganization
- Accounting / German GAAP / IFRS
- Corporate Governance
- Internal Control Systems
- Taxation & Audit
- M&A Due Diligence

BOARD PROFILE

Sören Ploschke serves as Board Member of EC European Capital RTO 1 AB. This website CV presents selected professional experience and qualifications relevant to the board mandate.

PROFESSIONAL EXPERIENCE

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| Since 05/2025 | HausVorteil AG
CFO <ul style="list-style-type: none">• Responsible for finance, capital markets and financial strategy in a listed-company environment.• Leading planning, reporting, liquidity management and investor-facing finance processes.• Developing finance, compliance and governance infrastructure and coordinating with auditors, legal advisors and capital markets partners. |
| 2021–2025 | tick Trading Software AG
Head of Finance and Human Resources <ul style="list-style-type: none">• Corporate controlling and accounting, internal audit, compliance and risk management.• Human resources management and investor relations. |
| 2011–2021 | Heliad AG / FinLab AG
Senior Finance Manager <ul style="list-style-type: none">• Corporate controlling, accounting, annual planning, NAV and liquidity analyses.• Preparation and publication of interim, annual and consolidated financial statements under German GAAP and IFRS.• Tax, audit, regulatory reporting, M&A due diligence, compliance, risk management and internal control systems. |
| 2007–2011 | Ernst & Young
Audit Assistant / Consultant — Fraud Investigations & Dispute Services <ul style="list-style-type: none">• Audit of annual and consolidated financial statements under German GAAP and IFRS.• White-collar crime investigations and anti-fraud / compliance systems. |
| 1996–2007 | Bundeswehr
Master Sergeant in Human Intelligence <ul style="list-style-type: none">• Worldwide operations. |



EDUCATION & QUALIFICATIONS

- M.A. Auditing, Finance and Taxation — Universities of Applied Sciences Osnabrück and Münster
- Diplom-Kaufmann (FH) — University of Applied Sciences Wismar
- Certified Sports Manager (IHK)
- AML Specialist (2015); Certified Trainer AEVO (2003)

ADDITIONAL INFORMATION

- Languages: German (native), English (business fluent), Russian (basic).
- IT/ERP: Microsoft Office, Adobe Creative Cloud, SAP R/3, RepKon, Datev, Lexware, Wilken Entire.
- Additional expertise: Crypto and Blockchain Technologies.

ECRTO1 BOARD FOCUS

Finance, accounting, audit, governance, compliance, risk management and listed-company financial infrastructure.